

2 February 1970

MEMORANDUM FOR: Executive Director, NPIC

SUBJECT : Recruitment and Hiring Guidelines  
for NPIC Professional Positions

REFERENCE : Personnel Branch Memorandum, dated  
19 December 1969, Same Subject

It is requested that approval be granted for the attached NPIC Recruitment and Hiring Guidelines. They will be used by Group representatives and the Personnel Branch in establishing entrance grades of applicants for professional positions, at grades GS-12 and below, in the Center. The guidelines may be amended whenever circumstances warrant and we plan to review and update them on an annual basis.

[Redacted]  
Chief, Personnel Branch

Attachments: a/s

APPROVED: [Redacted]

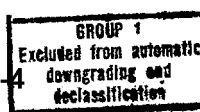
Executive Director, NPIC

3 FEB 1970

Date

Declass Review by  
NIMA/DOD

SECRET



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Approved For Release 2003/12/22 : CIA-RDP78B05703A000500030022-4

NPIC RECRUITMENT AND HIRING GUIDELINES

PROFESSIONAL POSITIONS GS-12 AND BELOW

<u>PERSONS WITH</u>	<u>SHOULD RECEIVE</u>
Associate degree in acceptable discipline	Grade 06
Bachelor's degree in acceptable discipline	Grade 07
Bachelor's degree with graduate studies both in acceptable discipline	Grade 08
Bachelor's degree in acceptable discipline with Master's degree in non-related area	Grade 08
Master's degree in acceptable discipline	Grade 09
Ph.D. in acceptable discipline	Grade 11 or 12

Note: There are NPIC standards in effect for Photogrammetrist, Technologist Photo, and Mathematician positions in which combinations of experience, courses, etc. are spelled out to equate with basic degree information above.

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BASIC REQUIREMENTS PLUS DIRECTLY RELATED EXPERIENCE

<u>GRADE INCREASE ABOVE BASIC</u>	<u>MINIMUM BUT LESS THAN</u>	
1 grade	1 year	2 years
2 grades	2 years	4 years
3 grades	4 years	6 years
4 grades	6 years or more	

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BASIC REQUIREMENTS PLUS INDIRECTLY RELATED EXPERIENCE

<u>GRADE INCREASE ABOVE BASIC</u>	<u>MINIMUM BUT LESS THAN</u>	
1 grade	2 years	4 years
2 grades	4 years or more	

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